

**MINUTES
UNIFIED SCHOOL DISTRICT #325
MONDAY, OCTOBER 10, 2011**

Draft

The Board of Education of Unified School District #325 met in regular session on Monday, October 10, 2011 beginning at 6:00 p.m. at the Board of Education office. Members present when the meeting was called to order were: Deb Kennedy, President; Todd Kennedy, Vice President; Patrick Hewitt, member; Patty Northup, member; Michele Powell, member; and Jeremy Sauer, member. Camie Schneider, member, was absent.

Officials present: Michael Gower, Superintendent and Mary Jackson, Clerk.

Representing the press: Tad Felts, KKAN/KQMA Radio

Other interested persons: Kent Otte, Middle School Principal; Todd Bowman, High School Principal; Angela Bruning-Thompson and Tom Breit, patrons.

CALL TO ORDER Deb Kennedy, President, called the meeting to order at 6:00 p.m. at the Board of Education Office.

CONSENT AGENDA Patrick Hewitt moved the consent agenda including minutes of the September 12, 2011 regular meeting, treasurer's report, and warrants be approved as presented. Todd Kennedy seconded the motion. Motion carried 6-0.

COMMUNICATIONS A thank you for purchasing welding equipment was received from Mr. Fehlman and his class.

**COMMUNITY PRESENTATIONS
BEFORE THE BOARD** None

**REPORT TO THE BOARD BY THE
SUPERINTENDENT** The Superintendent informed the Board of the official headcount for this year on September 20, 2011 as 622, with an FTE of 596, down around 20 from last year. Classification will remain 3A.

Due to the severe need for items in the Food Pantry, Mr. Gower was asked by the Ministerial Alliance if the school district would allow the Food Pantry Challenge again this year commenting on the great success in past years. Following discussion, Patrick Hewitt moved the Board approve a collection challenge for the Food Pantry in the district, with a goal of 5000 pounds. If the goal were met, students and staff would be given the half-day of school (Wednesday, Nov. 23) before Thanksgiving off. Patty Northup seconded the motion. Motion carried 6-0.

Following discussion, Patrick Hewitt moved the Board approve the Technology Plan in Revision for 2012-2015. A final Plan will be brought to the Board for approval in the coming months. Todd Kennedy seconded the motion. Motion carried 6-0. . (A copy of the USD 325 Technology Plan Revision Document 2012-2015 is attached to, and becomes a part of, these official minutes.)

Mr. Gower informed the Board the district had received a Blue Cross/Blue Shield premium refund in the amount of \$7500 and shared several options for use of the refund, including possible memberships for staff at the Wellness Center, bonus bucks, a bonus paid through payroll or retaining the refund for

REPORT TO THE BOARD
BY THE SUPERINTENDENT

(continued)

possible future increases in Board health insurance costs. Following discussion, Todd Kennedy moved the Board return the \$7500 equally to staff via Bonus Bucks. Further discussion was held and that motion died for a lack of a second. Todd Kennedy moved the Board divide the \$7500 refund between all USD 325 employees, whether they participate in the health plan or not and pro-rated on number of daily hours worked with the next payroll. Michele Powell seconded the motion. Motion carried 5-1.

Mr. Gower also reported there were three schools and a local committee interested in the lights at Panther stadium, but no final bids had been received at this time. He also discussed school funding and some of the items the Governor will be presenting to the legislature.

The district has 100 stack chairs that are no longer needed at the high school that Mr. Gower asked the Board to declare surplus property. Following discussion, Deb Kennedy moved the Board declare the 100 chairs surplus property and authorize the administration to dispose of as needed. Todd Kennedy seconded the motion. Motion carried 6-0.

NEW BUSINESS

CURRICULUM CYCLE
APPROVAL

Mr. Gower presented the updated Curriculum Cycle for approval. Following discussion, Todd Kennedy moved the Board approve the Curriculum Cycle as presented. Patty Northup seconded the motion. Motion carried 6-0. (A copy of the Curriculum Cycle is attached to, and becomes a part of, these official minutes.)

CAPITAL OUTLAY
PROJECT DISCUSSION

Mr. Gower reviewed a Capital Outlay Project worksheet showing projects completed, the next date each should need revisited and some possible projects for the Board to look into in the future. Discussion followed. Mr. Gower asked the Board to keep these items in mind, but requested no action at this time.

2011-12 LOCAL CONSOLIDATED
PLAN REVIEW

Michael Gower reviewed the local consolidated plan, approved amounts and explained what the federal funds are used for including Title I, Title IIA, At-Risk and a new REAP Grant for 2011-12.

LEAGUE AFFILIATION
DISCUSSION

Due to the MCL getting smaller, fewer sub-varsity opportunities and many of those teams going to 8-man football, Mr. Gower asked the Board's permission for the administration to attend a GWAC meeting in November to see what options may be available. He also said Phillipsburg along with Norton and Smith Center were interested in sending out letters to schools south and east of our area to see if there was interest in developing a new league of schools more our size to guarantee sub-varsity games for our student-athletes. The Board gave Mr. Gower permission to attend meetings to get more information of possibilities available.

NCKSEC INTERLOCAL
#636 REPORT

Michele Powell reported there were no out-of-the-ordinary items to share from the NCKSEC this month.

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PERSONNEL None

REQUEST FOR USE OF
SCHOOL FACILITIES None

BOARD TRAINING
OPPORTUNITIES Information
ADJOURNMENT With no further business, President Kennedy adjourned the meeting at 6:51 p.m.

MINUTES APPROVED:

MINUTES RECORDED:
DATE: