

MINUTES  
UNIFIED SCHOOL DISTRICT #325  
MONDAY, DECEMBER 9, 2019

The Board of Education of Unified School District #325 met in regular session Monday, December 9, 2019 at the Board of Education Office at 12:00 p.m. Members present when the meeting was called to order were: Todd Kennedy, President; Shawn Hoover, member; Brock Johnson, member; Jed Keeten, member; and Camie Schneider, member. J.C. Sauer, Vice-President; and Patty Northup, member, were absent.

Officials present: Michael Gower, Superintendent; Russ Bowman, Treasurer; and Angela Thompson, Clerk.

Other interested persons: Crystal Laurin, Elementary School Principal; Nathan Strasburg, Middle School Principal; and Todd Bowman, High School Principal.

CALL TO ORDER Todd Kennedy, President, called the meeting to order at 12:00 p.m.

APPROVAL OF  
CONSENT AGENDA Brock Johnson moved the consent agenda including November 11, 2019 regular meeting minutes, treasurer's report, and warrants be approved as presented. Shawn Hoover seconded the motion. Motion carried 5-0.

COMMUNICATIONS Thank You Cards

COMMUNITY  
PRESENTATIONS Todd Kennedy presented a plaque to Camie Schneider thanking her for her 12 ½ years of service as a School Board Member.

REPORT TO THE BOARD BY  
THE SUPERINTENDENT The Superintendent presented the proposed 2020-2021 School Year Calendar. Following discussion and revision, Todd Kennedy moved the Board approve the 2020-2021 School Year Calendar as agreed. Shawn Hoover seconded the motion. Motion carried 5-0.

Mr. Gower reported on the replacement of the high school kitchen's convection steamer. Structural engineers are working on a preliminary plan for the high school heating and cooling and the track repair has been completed except for the striping. Also, school accreditation meetings are coming up in January. Mr. Gower discussed options for the trade or sale of two route buses once new buses are delivered in early January. The Superintendent also reported on the shortage of referees/officials, specifically for football. Games, next year, may move to Thursdays or Saturdays due to the shortage.

**NEW BUSINESS**

SUPERINTENDENT  
EVALUATION Todd Kennedy moved the Board enter into executive session for a period of 5 minutes, until 12:22 p.m., for the purpose of discussing matters of non-elected personnel, in order to protect the privacy interests of the individual(s) to be discussed. Jed Keeten seconded the motion. Motion 5-0.

The Board returned to regular session at 12:22 p.m.

Todd Kennedy moved the Board re-enter executive session for a period of 5 minutes, until 12:28 p.m., for the same purpose as stated above. Mr. Gower was asked to be present. Camie Schneider seconded the motion. Motion carried 5-0.

The Board returned to regular session at 12:28 p.m.

Jed Keeten moved the Board extend the Superintendent's contract for a period of one year, ending June 30, 2022, with salary to be determined at a later date. Camie Schneider seconded the motion. Motion carried 5-0.

NCKSEC INTERLOCAL  
#636 REPORT

Brock Johnson reported on the recent Interlocal meeting.

PERSONNEL

Todd Kennedy moved the Board enter into executive session for a period of 5 minutes, until 12:30 p.m., for the purpose of discussing personnel matters of non-elected personnel, to protect the privacy interests of the individual(s). Mr. Gower and Mr. Strasburg were asked to be present. Brock Johnson seconded the motion. Motion carried 5-0.

The Board returned to regular session at 12:30 p.m.

Todd Kennedy moved the Board re-enter executive session for a period of 5 minutes, until 12:36 p.m., for same purpose as state above. Mr. Gower and Mr. Strasburg were asked to remain. Jed Keeten seconded the motion. Motion carried 5-0.

The Board returned to regular session at 12:36 p.m. No action taken.

OUT OF DISTRICT REQUESTS TO

ATTEND USD #325 Shawn Hoover moved the request for a student to attend USD #325 for the 2019-20 school year be approved as recommended. Brock Johnson seconded the motion. Motion carried 5-0. (A copy of this list is attached to, and becomes a part of, these official minutes.)

REQUEST FOR USE OF  
SCHOOL FACILITIES Information

ADJOURNMENT With no further business, President Kennedy adjourned the meeting at 12:39 p.m.

MINUTES APPROVED:

MINUTES RECORDED:

DATE: