

Draft

MINUTES
USD #325 BOARD OF EDUCATION
MONDAY, MAY 11, 2020

The Board of Education of Unified School District #325 met in regular session in the Administration Building on Monday, May 11, 2020 at 6:00 p.m. Members present when the meeting was called to order were: Todd Kennedy; President; J.C. Sauer, Vice-President; Danielle Bohl, member; Shawn Hoover, member; Brock Johnson, member; Jed Keeten, member; and Patty Northup, member.

Officials present: Michael Gower, Superintendent; and Angela Thompson, Board Clerk; Russ Bowman, treasurer, was available by phone.

Other interested persons listening by speakerphone outside the Boardroom: Crystal Laurin, Elementary School Principal; Nathan Strasburg, Middle School Principal; and Todd Bowman, High School Principal.

CALL TO ORDER

Todd Kennedy, President, called the meeting to order at 6:00 p.m.

APPROVAL OF
CONSENT AGENDA

J.C. Sauer moved the consent agenda including the April 13, 2020 regular meeting minutes, treasurer's report, and warrants be approved as presented. Patty Northup seconded the motion. Motion carried 7-0.

COMMUNICATIONS

None

COMMUNITY PRESENTATIONS
BEFORE THE BOARD

None

REPORT TO THE BOARD
BY THE SUPERINTENDENT

Mr. Gower invited Mr. Bowman to speak to the Board. Mr. Bowman clarified with the Board the criteria for the selection of Valedictorian and Salutatorian for the 2022 school year. The two straight A students with the highest percentages in core classes will be selected for Valedictorian and Salutatorian, respectively.

Mr. Gower further discussed possible restrictions that may be in place for the graduation ceremony scheduled June 21st. Numbers may be limited to parents only and social distancing guidelines will be followed. The final date for Prom is set for Saturday, June 27th pending the lifting of restrictions to allow for the event.

Mr. Gower shared that the installation of the split heating and cooling units for Newlin Gym and the area south of the gym is progressing slowly and will not be completed before graduation as the contractor continues to wait for items to be shipped.

Mr. Gower reported that KSHSAA plans to open up summer conditioning, sports, and camps June 1st. The Board requested that Mr. Gower research possible liability in regards to COVID-19.

Mr. Gower shared that summer Drivers Education classes are being conducted online, and the driving portion is following all safety precautions. The elementary school plans to have summer school again this summer, and the middle school may hold summer school this year as well. Currently the plan for high school Spanish for the 2020-2021 school year is to contract through Smoky Hill Service Center for a certified Spanish teacher who will conduct classes via Zoom. Due to the pandemic, Mr. Gower reported that there are discussions taking place at the state level regarding alternate schedules and the development of competencies for the 2020-2021 school year should another school closure be mandated.

NEW BUSINESS

WORKERS COMPENSATION AGREEMENT

Following discussion, Shawn Hoover moved the Board approve the renewal in the amount of \$17,992.00 from Keller Leopold, Norton, KS (First Dakota Indemnity-Risk Administration Services) for workers compensation insurance for coverage from July 1, 2020 through June 30, 2021. Danielle Bohl seconded the motion. Motion carried 7-0.

NCKSEC INTERLOCAL #636 REPORT

Brock Johnson reported on recent Interlocal meeting activities.

PERSONNEL

Todd Kennedy moved the Board enter into executive session for a period of 15 minutes, until 6:58 p.m., for the purpose of discussing personnel matters of non-elected personnel, to protect the privacy interests of an identifiable individual(s). Mr. Gower and Mrs. Laurin were asked to be present. Jed Keeten seconded the motion. Motion carried 7-0.

The Board returned to regular session at 6:58 p.m. No action taken.

RESIGNATIONS

Patty Northup moved the Board accept the following resignations:

Bell, Michael – High School Spanish Teacher effective end of 19-20 School Year

Christensen, Jennie – Elementary School Cook effective April 17, 2020

Horton, Dana – Elementary School Teacher effective 2020-2021 School Year

Hueneke, Kelli – Elementary School Teacher effective end of 19-20 School Year

Brock Johnson seconded the motion. Motion carried 7-0.

SUPPLEMENTAL AGREEMENT LIST FOR 2020-2021

Brock Johnson moved the Board approve the supplemental agreement list for 2020-2021 as presented and recommended by the Superintendent. J.C. Sauer seconded the motion. Motion carried 7-0. (A list of staff is attached to, and becomes a part of, these official minutes.)

NEGOTIATIONS

Todd Kennedy moved the Board ratify the proposed changes for the Master Agreement with the Phillipsburg Teachers' Association as accepted by the Teachers' Association. J.C. Sauer seconded the motion. Motion carried 7-0. (A copy of the signed proposal is attached to, and becomes a part of, these official minutes.)

OUT OF DISTRICT REQUESTS TO ATTEND USD #325

Brock Johnson moved the Board approve the out of district requests to attend USD #325 for the 2020-2021 school year as presented. Shawn Hoover seconded the motion. Motion carried 7-0. (The list is attached to, and becomes a part of, these official minutes.)

REQUEST FOR USE OF SCHOOL FACILITIES

Information

ADJOURNMENT

With no further business, President Kennedy adjourned the meeting at 7:01 p.m.

MINUTES APPROVED:

MINUTES RECORDED:

DATE: