

Draft

MINUTES  
USD 325 BOARD OF EDUCATION  
MONDAY, MAY 12, 2025

The Board of Education of Phillipsburg USD 325 met in regular session Monday, May 12, 2025 beginning at 6:00 p.m. at the Board of Education Office, 240 S. 7<sup>th</sup> Street, Phillipsburg. Members present when the meeting was called to order were: Shawn Hoover, President; Brock Johnson, Vice-President; Danielle Bohl, member; Rick Dusin, member; Todd Kennedy, member; Justin Taylor, member; and Tyson Wisinger, member.

Officials present: Michael Gower, Superintendent; Amanda Hudson, Treasurer; and Angela Thompson, Board Clerk.

Other interested persons: Crystal Laurin, Elementary School Principal; Nathan Strasburg, Middle School Principal; Todd Bowman, High School Principal; and Christina, Gavin, and Tim Driggs.

CALL TO ORDER

Shawn Hoover, President, called the meeting to order at 6:00 p.m.

APPROVAL OF  
CONSENT AGENDA

Shawn Hoover moved the consent agenda including the April 14, 2025 regular meeting minutes, treasurer's report, warrants, and items added to the agenda be approved as presented. Todd Kennedy seconded the motion. Motion carried 7-0.

COMMUNICATIONS

None

COMMUNITY PRESENTATIONS  
BEFORE THE BOARD

Gavin and Tim Driggs presented information for an internship/work study opportunity during Gavin's upcoming senior year of high school and further presented the benefits of a change in school policy that would allow students who meet specific criteria to participate in internships and work study during their senior year. Following discussion, it was the Board's consensus to make changes to policy to allow for Gavin's internship/work study opportunity as well as for other students who meet the criteria, on a case-by-case basis. Mr. Gower shared that the change in policy may allow for work study second semester of the senior year, or possibly during both first and second semester of the senior year. He also shared that another possible option would be to allow those approved seniors to finish in December and still participate in graduation activities in May. Further research will be conducted, and the recommended policy change will be presented to the Board in June for final approval in July.

REPORT TO THE BOARD  
BY THE SUPERINTENDENT

The Superintendent reported that the district had received the following donation/grant:  
Morgan Foundation - \$2,000 to Amendment  
Danielle Bohl moved the Board accept the donation as listed. Brock Johnson seconded the motion. Motion carried 7-0.

Mr. Gower discussed E-rate and the requirements of the Children's Internet Protection Act (CIPA) to filter internet content accessible to students. Following discussion, Tyson Wisinger moved the Board approve the internet safety policy complying with the requirements of CIPA. Rick Dusin seconded the motion. Motion carried 7-0.

Mr. Gower shared that the Kansas State Department of Education determined the district's general fund budget should be more than the amount the district approved for the 2024-2025 budget year. Mr. Gower recommended republishing the 2024-2025 budget's general fund, so the district will have the authority to spend the additional funds. This will not change property taxes. Following discussion, Shawn Hoover moved the Board approve publishing the Notice of Hearing on Amending the 2024-25 Budget on Monday, June 9, 2025 at 6:05 p.m. at the Board of Education office. Justin Taylor seconded the motion. Motion carried 7-0.

The Superintendent shared the spring school nurse report for the 2024-2025 School Year. Mr. Gower further discussed increasing student drug testing to include testing for nicotine containing products including vapes and chewing tobacco. While the general consensus of the Board is favorable, they have requested further information and feedback.

**NEW BUSINESS**

**NCKSEC INTERLOCAL  
#636 REPORT**

Tyson Wisinger reported on recent Interlocal meeting activities.

**PERSONNEL**

Shawn Hoover moved the Board enter into executive session for a period of 10 minutes, until 6:52 p.m., for the purpose of discussing personnel matters of non-elected personnel, to protect the privacy interests of an identifiable individual(s). Mr. Gower was asked to be present. Danielle Bohl seconded the motion. Motion carried 7-0.

The Board returned to regular session at 6:52. No action taken.

**RESIGNATIONS**

Todd Kennedy moved the Board accept the following resignations:

Gannon, Lindsay – Middle School Head Volleyball effective end of 2024-2025 School Year  
Gehring, Blake – Middle School P.E./Health Teacher effective end of 24-25 School Year  
Gehring, Brent – Elementary P.E./Health Teacher effective end of 2024-2025 School Year  
Grammon, Chloe – PreK Cert. Teacher Aide/HS Cheer effective end of 24-25 School Year  
Hindman, David – High School Assistant Golf effective end of 2024-2025 School Year

Rick Dusin seconded the motion. Motion carried 7-0.

**CONTRACT APPROVALS**

Tyson Wisinger moved the Board approve the following contract:

Pakkebier, Kurt –ES/MS P.E./Health Teacher effective 2025-2026 School Year

Danielle Bohl seconded the motion. Motion carried 5-2.

Tyson Wisinger moved the Board approve the following contract:

Bates, Jarrett –MS P.E./Health Teacher effective 2025-2026 School Year

Brock Johnson seconded the motion. Motion carried 7-0.

**SUPPLEMENTAL  
AGREEMENT APPROVALS**

Todd Kennedy moved the Board approve the following supplemental agreements:

Bates, Jarrett – High School Assistant Football effective 2025-2026 School Year  
High School Assistant Boys Basketball effective 2025-2026 School Year  
High School Assistant Track effective 2025-2026 School Year

Hudson, Stacey – High School Assistant Girls Basketball effective 2025-2026 School Year  
Middle School Head Volleyball effective 2025-2026 School Year

Kerr, Taigen – High School Head Cheer Sponsor effective 2025-2026 School Year

Brock Johnson seconded the motion. Motion carried 6-0-1.

**SUPPLEMENTAL AGREEMENT  
LIST APPROVAL**

Todd Kennedy moved the Board approve the supplemental agreement list for 2025-2026 as recommended. Brock Johnson seconded the motion. Motion carried 7-0. (A list of staff is attached to, and becomes a part of, these official minutes.)

**NEGOTIATIONS**

Shawn Hoover moved the Board ratify the proposed changes for the Master Agreement with the Phillipsburg Teachers' Association as accepted by the Teachers' Association. Danielle Bohl seconded the motion. Motion carried 7-0. (A copy of the signed proposal is attached to, and becomes a part of, these official minutes.)

WORK AGREEMENT  
APPROVALS

Danielle Bohl moved the Board approve the following work agreements:

Hensley, Michael – High School Library Aide effective 2025-2026 School Year  
Hudson, Stacey – Full-Time Elementary Certified Aide effective 2025-2026 School Year

Justin Taylor seconded the motion. Motion carried 7-0.

RESIGNATION & BOARD  
VACANCY RESOLUTION

Shawn Hoover moved the Board accept the resignation of Todd Kennedy. Justin Taylor seconded the motion. Motion carried 5-1-1.

Shawn Hoover moved the Board approve the Board Vacancy Resolution and direct the Clerk of the Board to publish the public notice. Justin Taylor seconded the motion. Motion carried 6-0.

Shawn Hoover, on behalf of the Board of Education, presented Todd Kennedy with a plaque recognizing and thanking him for 18 years of service.

REQUEST FOR USE  
OF SCHOOL FACILITIES

Information

ADJOURNMENT

With no further business, President Hoover adjourned the meeting at 7:11 p.m.

MINUTES APPROVED:

MINUTES RECORDED:

DATE: