

Draft

MINUTES
UNIFIED SCHOOL DISTRICT #325
MONDAY, NOVEMBER 12, 2018

The Board of Education of Unified School District #325 met in regular session on Monday, November 12, 2018 beginning at 6:00 p.m. at the Board of Education office. Members present when the meeting was called to order were: Todd Kennedy, President; J.C. Sauer, Vice-President; Shawn Hoover, member; Brock Johnson, member; Jed Keeten, member; Patty Northup, member; and Camie Schneider, member.

Officials present: Michael Gower, Superintendent, and Angela Thompson, Clerk.

Representing the press: Jesse Rhea, KKAN/KQMA Radio.

Other interested persons: Crystal Laurin, Elementary School Principal; Chris Look, Middle School Principal; Todd Bowman, High School Principal; Kent Footh, parent; Kerri Footh, parent; Katherine Jacobs, parent; Lindsey Johnson, parent; Susan Mahathey, parent; Sarah Rudd, parent; Shanea Wyatt, parent; Alan Burke, drug and alcohol testing professional; Becki Fisher, drug and alcohol testing professional; and Dr. Tyson Wisinger, patron. Kendall Fiscus, teacher/coach; and Andy Kenney, teacher/coach arrived later.

CALL TO ORDER Todd Kennedy, President, called the meeting to order at 6:00 p.m.

APPROVAL OF
CONSENT AGENDA J.C. Sauer moved the consent agenda including October 8, 2018 regular meeting minutes, treasurer's report, and warrants be approved. Brock Johnson seconded the motion. Motion carried 7-0.

COMMUNICATIONS Thank you cards

COMMUNITY PRESENTATIONS
BEFORE THE BOARD Parents and patrons spoke regarding large hair samples collected for recent student drug testing and shared serious concerns regarding the emotional distress to their children. Parents and patrons further shared their personal research and their overall support for a program to deter drug use, but respectfully requested a change from hair testing to a less invasive method.

NEW BUSINESS

STUDENT DRUG TESTING

Alan Burke of Anytime Lab Testing, Inc., and Becki Fisher, both long-standing professionals in the drug and alcohol testing industry offered themselves as resources for questions and answers regarding student drug testing. Alan Burke stressed that hair samples taken for testing should not be visible. Becki Fisher, an experienced collector takes a small hair sample from five (5) small, unseen places below the crown of the head, and not one large sample from one (1) place as the recent collector did. Alan Burke expanded on the use of nails, saliva, and urine samples for drug testing, expressing that testing is only 30-35% of an effective comprehensive student drug use deterrent program. A complete program requires education, counseling, and testing, and says to the student, "We're worried about you, and we're watching." Mr. Gower shared that students are currently educated about drug use in P.E./Health classes, and invited Mr. Kenney to share what he is currently teaching in his classes. Mr. Kenney further expanded on Health & Fitness, Weight Training, and Nutrition & Wellness classes.

As discussion continued, Becki Fisher demonstrated the correct procedure for taking hair samples on two volunteers. Hair was cut in five (5) small places so

STUDENT DRUG
TESTING (Continued)

there were no visible areas where hair had been cut. Becki further had a volunteer demonstrate a saliva test where the mouth is actively swabbed for four (4) minutes. She shared her process for swab testing students and maintaining confidentiality of test results.

The Board President sincerely apologized on behalf of the Board Members for the improper collection of hair taken for the recent drug test, and he thanked everyone for their input.

Following discussion, Jed Keeten moved the Board terminate the contract with ComplianceOne for student drug testing services effective immediately. Patty seconded the motion. Motion carried 7-0. The Board will address DOT drug and alcohol testing for bus drivers at the December meeting.

Following further discussion, Todd Kennedy moved the Board temporarily suspend and table student drug testing until a proposal from Anytime Lab Testing, Inc. for a comprehensive deterrent program with rotating tests and schedules can be received and considered. Jed Keeten seconded the motion. Motion carried. 7-0

REPORT TO THE BOARD BY THE
SUPERINTENDENT

Superintendent Gower informed the Board of the following information items:

- Attendance for Parent-Teacher Conferences was as follows: 70% at the High School, 81% at the Middle School, and 98% at the Elementary School.
- The Phillips County Food Pantry Event was successful with food items and cash being collected at all schools. The goal of 6,000 pounds was exceeded; the total amount collected was in excess of 11,700 pounds (\$1 equals 5 pounds). There will be NO School on Wednesday, November 21, 2018.
- American Education Week is being celebrated in the buildings this week. Faculty and staff at each building are being treated to lunch one day.
- Following a routine visit from the district's Kansas Association of School Boards Workers Compensation Representative, the Board can expect a hike in next year's premiums.

Mr. Gower presented roofing bids including the high school auxiliary gym and shop, and the middle school library and band/music room. Following discussion, J.C. Sauer moved the Board approve the roof bid from Wray Roofing in the amount of \$232,700. Shawn Hoover seconded the motion. Motion carried 7-0.

Mr. Gower shared artificial turf information received from Mayor Lance Munyon. The Board requested a cost comparison with an estimate of current expenses to maintain the football field.

NEW BUSINESS (Continued)

NCKSEC INTERLOCAL
#636 REPORT

Jed Keeten reported on the recent Interlocal meeting.

PERSONNEL Todd Kennedy moved the Board enter into executive session for a period of 5 minutes, until 8:11 p.m., for the purpose of discussing personnel matters of non-elected personnel, to protect the privacy interests of an identifiable individual or individuals. Mr. Gower was asked to be present. Camie Schneider seconded the motion. Motion carried 7-0.

The Board returned to regular session at 8:11 p.m. No action taken.

RESIGNATION Patty Northup moved the Board accept the following Resignation:

Yoxall, Candy – High School Secretary retiring January 1, 2019

Camie Schneider seconded the motion. Motion carried 7-0

WORK AGREEMENT
APPROVAL

Shawn Hoover moved the Board approve the following work agreement:

Sisson, Belinda – High School Secretary

Camie Schneider seconded the motion. Motion carried 7-0

SUPPLEMENTAL AGREEMENT
APPROVAL

Camie Schneider moved the Board approve the following supplemental agreement:

Buresh, Amber – High School Girls Basketball-Assisting for first 31 days of season

Shawn Hoover seconded the motion. Motion carried 7-0

OUT OF DISTRICT REQUESTS TO

ATTEND USD #325

Shawn Hoover moved the list of requests for students to attend USD #325 for the 2018-19 school year be approved as recommended. Camie Schneider seconded the motion. Motion carried 7-0. (A copy of this list is attached to, and becomes a part of, these official minutes.)

REQUEST FOR USE OF
SCHOOL FACILITIES Information

ADJOURNMENT With no further business, President Kennedy adjourned the meeting at 8:21 p.m.

MINUTES APPROVED:

MINUTES RECORDED:

DATE APPROVED: